



Homosassa Special Water District

PO Box 195
Homosassa, FL 34487

Business Hours: 7:00 AM - 5:30 PM, Monday - Thursday
Excepting Holidays
Phone (352) 628-3740 hswd@tampabay.rr.com Fax (352) 628-4865

Homosassa Special Water District Non-Discrimination Statement

The Homosassa Special Water District does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, subcontractors, and vendors.

The Homosassa Special Water District is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.

Homosassa Special Water District Complaint Procedures

If an employee, customer, client or vendor of Homosassa Special Water District feels that he or she has been harassed on the basis of his or her sex, race, national origin, ethnic background, or any other legally protected characteristic they should immediately report the matter to the Homosassa Special Water District designated Civil Rights Coordinator: David Purnell, Superintendent at (352) 628-3740. Once the matter has been reported it will be promptly investigated and any necessary corrective action will be taken where appropriate. All complaints of unlawful harassment will be handled in as discreet and confidential a manner as is possible under the circumstances.

The procedure for reporting incidents of harassing behavior is not intended to impair, replace, or limit the right of any employee to seek a remedy under available state or federal law by immediately reporting the matter to the appropriate state or federal agency.

Homosassa Special Water District Posting Policy

This non-discrimination policy and complaint procedures shall be posted at the Homosassa Special Water District office located at 7922 Grover Cleveland Blvd., Homosassa., FL 34446.

Accommodation for those with impaired vision, hearing, or inability to read or speak English.

If you are hearing or speech impaired, please contact Homosassa Special Water District using the Florida Relay Service by calling 1 (800) 955-8771 (TDD) or 1 (800) 955-8770 (Voice). Any non-English speaking person wishing to speak with a Homosassa Special Water District representative should contact the office with an interpreter. The contact phone number of Homosassa Special Water District is: David Purnell, Superintendent at (352) 628-3740.

Questions regarding state and federal laws that address non-discrimination and public accommodation should be directed to:

**Florida Commission on Human Relations
4075 Esplanade Way, Suite 110
Tallahassee, Florida 32399-7020
Telephone (850) 488-7082
Facsimile (850) 487-1007**

